MEMORANDUM OF UNDERSTANDING

Between

City Of Bellingham

and

GOPNWE Local 1937

Non-worked Holidays – Police Records

I. **PURPOSE:** This Memorandum of Understanding changes the contract language in Appendix B – Work Group Provisions, Police Department section 6.6, (g) Holiday Pay.

II. **SCOPE:** This agreement covers all members of Local 1937 in Police Records.

III. **AGREEMENT:**

WHEREAS, the City of Bellingham implemented the contract language as outlined in Appendix B -Work Group Provisions, effective with the November 1, 2020 – December 31, 2021 contract;

WHEREAS, requiring Police Records employees to fill a non-worked holiday with leave time up to the regularly scheduled shift is not consistent with Article 13.6, example five (5), which applies to all other employees of Local 1937.

NOW, THEREFORE, the parties agree that:

- Police Records employees will use vacation or comp time to fill a non-worked holiday with leave time up to the regularly scheduled shift if they choose to;
- Appendix B – Work Group Provisions, Police Department section 6.6, (g) Holiday Pay is modified to state the following:

  Employees are not required to use leave time to fill the shift on a worked holiday, although they may choose to do so. On a non-worked holiday, employees may choose to fill in the holiday with leave time up to the regularly scheduled shift.

DATED this 1st day of December, 2020 for **Local 1937**:

Jael Komac

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104 W Magnolia Street, Bellingham WA 98225

President, Bellingham Local 1937

Dean Tharp
Staff Representative, Guild of Pacific Northwest Employees

DATED this 10 day of December, 2020 for the **CITY OF BELLINGHAM:**

Mayor

ATTEST:

Finance Director

Human Resources Services Manager

APPROVED AS TO FORM:

Office of the City Attorney