CITY OF BELLINGHAM

2026

Professional Librarian Salary Structure

PLAN L

3.0% Increase January 1, 2026

	Step 1	*Step 2*	*Step 3*	*Step 4*	*Step 5*	*Step 6*	*Step 7*
Librarian 1	**$6,229**	**$6,595**	**$6,962**	**$7,328**	**$7,694**	**$8,061**	**$8,427**
	$35.94	$38.05	$40.17	$42.28	$44.39	$46.51	$48.62
Public Services Librarian Adjunct Librarian							
Librarian 2	**$6,525**	**$6,909**	**$7,293**	**$7,677**	**$8,061**	**$8,445**	**$8,829**
Children's Services Librarian Teen Services Librarian Adult Services Librarian							
Librarian 3	**$7,270**	**$7,698**	**$8,125**	**$8,553**	**$8,981**	**$9,408**	**$9,836**
Head of Digital Services							

* Per Article 17.1, wages for 2026 will increase by 3.0%. If the City provides Teamsters 231 or E-Team employees with a wage increase greater than 3%, the City shall increase general wages by the same percentage.